

SuperCalc

SUPERANNUATION SALARY CALCULATOR

Automate your Superannuation Birthday Reviews

CSS, PSS and PSSAP (Fortnightly Contributions Salary)

SuperCalc reduces complex superannuation birthday salary reviews and Average Weekly Ordinary Time Earnings (AWOTE) calculations to a single click.

The sophisticated calculation engine takes into account:

- Base Salary changes
- Periods of Higher Duties
- Allowance qualification periods and eligibility rules
- Shift penalty payments
- Periods of leave that affect shift or allowance eligibility
- Part time attendance records
- Salary reductions
- Scheme specific rules

SuperCalc calculates and displays all four aspects of the superannuation salary:

- Base Salary
- Higher Duties Allowance
- Shift Allowances
- Other Allowances

AWOTE CALCULATOR

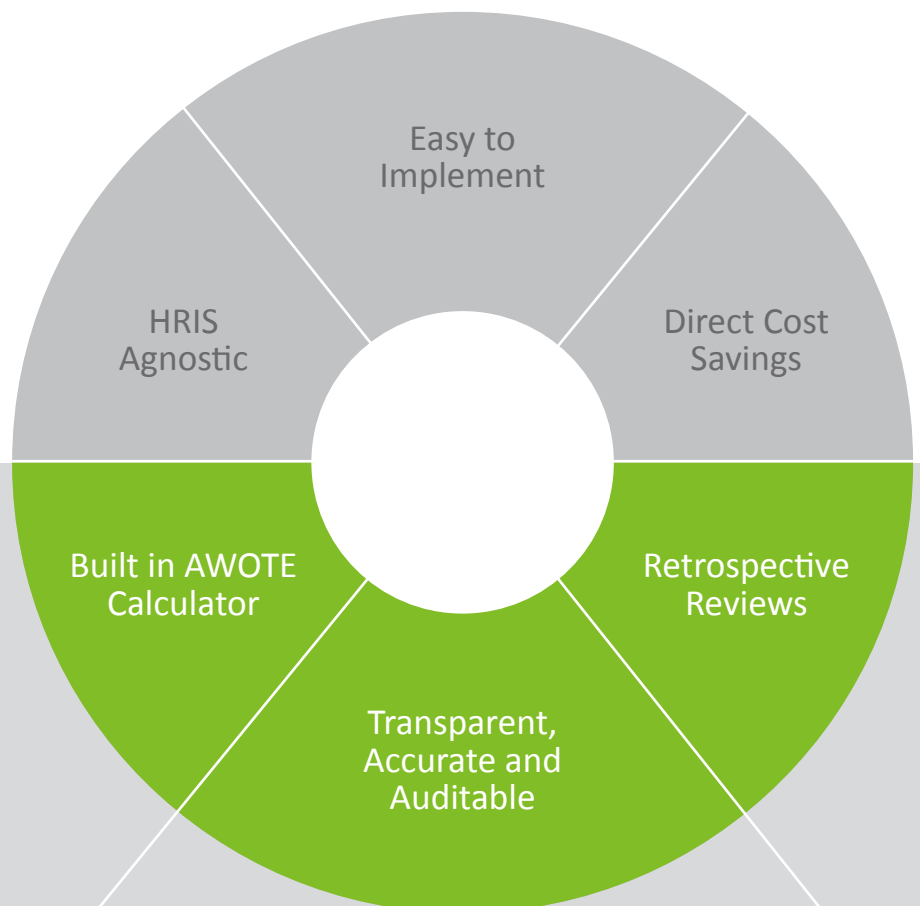
Tracks all salary movements (up or down) throughout the review period.

Salary reductions are maintained by AWOTE rates to ensure the correct superannuation salary.

BENEFITS

- Eliminate manual processes
- Save employee expenses
- Reduce training and support costs
- Improve accuracy and compliance

The complete superannuation salary is calculated automatically - no manual processing required!





RETROSPECTIVE REVIEWS

Recalculate any review and see the effect of any retrospective data or rule changes.

Trigger a bulk retrospective analysis to let the system tell you what reviews have changed.

ADVANCED AUTOMATION

Not content with a single click for each review? Configure review profiles that will be automatically processed with no human intervention at all.

For example - automatically process simple reviews that do not include Higher Duties, Conditional Allowances or Shift Allowances but maintain a line of sight over more complex reviews.

Pre-built profiles are included with the system and can also be created or edited online.

BUILD / EDIT REVIEWS

Override any details of the employee's data history or build a review from scratch.

This advanced functionality gives you complete control over the review process and the ability to control or modify the entire review process in a secure and audited manner.

REPEATABLE PROCESS

Removes human error from the review process. A high level of employee expertise is no longer required.

HRIS AGNOSTIC

Works independently of the HRIS - can integrate with any HR System.

Uses a conceptual data model specifically designed for Commonwealth Superannuation processing requirements.

CERTIFICATE MANAGEMENT

Record higher duties and allowance likelihood certificates.

Configure likelihood triggers to prompt a likelihood review.

SCHEME SPECIFIC RULES

Transparently handles the calculation requirements for each scheme.

HIGHLY CONFIGURABLE

Customise aspects of the processing to your organisation.

Load and configure organisation meta data including allowance and shift penalty rates through the easy to use Administration Console.

REPORTING

Extract review results to load back into your HRIS.

Standard reports as well as ad hoc reporting capability provided.

View a complete breakdown for each review that details the calculation inputs and result.

AUDITABILITY AND SECURITY

All system activity is comprehensively audited.

Easily see who edited something and view previous review versions.

Control access to system roles and functions.

Reviewers are unable to process or edit their own review.

ENTERPRISE INTEGRATION

Integrates easily into your ICT environment - standards compliant architecture and technology set.

Single signon using corporate identity management system.

Administrator email notifications.

100% Web browser based - no other client software required.